

Notes

True Concord Governance Committee

October 13, 2020, 4-5pm via Zoom

Present: Eric, Nancy, Sarah, Andy, Clyde, Claire. Excused: Eloise

1. Update.

- Board Terms are now on the Board Portal.
- Eloise's terms are accurate on the Board Terms sheet.
- Updated Board Strengths grid has been sent to the board members for completion before the November Governance Committee meeting (as of Nov 5, have received Dinham, Kunz, March, Shapiro).
- John Palmer has declined to consider a board seat. Are there ways we can keep him engaged?
- Clyde had agreed to contact Debbie Mabie and Sandra Um. Unable to connect as of Oct 13; will keep trying.
- Jay Parke, the nonprofit accountant Claire mentioned, is interested in the board, and will attend the Dec 12 concert as Claire's guest.
- Eric will reconnect with John Anderson and Peter G. Eric has made three reachouts, and will continue to try.
- The board financial commitment sheet (Annual Fund) was reworked and is now in circulation.
- An Annual Board Evaluation form is being worked on by Claire and Clyde.
- Updated Board Manual is now on the Board Portal.
- The Governance Committee minutes and agendas are now being posted to the Board Portal.
- Claire has nothing to report regarding updating the board orientation process, except that she is working on it.

2. **Any Governance take-away items from the Board Retreat?** No notes from that meeting have been circulated yet.

3. **New potential board/committee candidates.** Marliese from Desert Song Festival. Would that weight the board too heavily with DSF representation? Carol from TSO board. We talked about the attention that True Concord is likely to get from the broader public due to the bubble concept.

4. **Aligning Governance Committee Charter in the Bylaws with the one in the Board Manual.** Sarah and Claire have looked at the discrepancies and recommend that we wordsmith the version in the Manual to match the one in the by-laws so we don't have to adjust the bylaws. Sarah recommended that we work on the orientation as described in the charter, and consider initiating a mentorship for new board members. Claire agreed to make the orientation process a project she will work on.

5. Board Members and Special Campaigns.

Is it expected of board members that with public fundraising campaigns (may be a different category than special fundraising campaigns), we have 100% board participation? Nancy clarified that, for transparency, the written board expectations should add that board members give to the annual campaign, and also contribute to special campaigns. This document should be signed. We talked about the orientation including the discussion on capacity to give. The guidance is that we know what the average board gift is, and that we hope that board candidates consider True Concord amongst their top three charitable gifts.

Next meeting date, November 17 at 4pm