Agenda -- True Concord Retreat September 24, 2022 8am-12:30pm La Paloma Country Club: Santa Catalina Room 3660 E. Sunrise Drive

Light snacks and coffee available before the retreat begins

8:00— 8:30	Welcome and Opening Remarks by Eve
	Introductions of Participants led by Facilitator Paula Van Ness
	Answer one or two of these questions (briefly):
	 What makes you proud of True Concord? What makes True Concord unique? What is the greatest achievement of True Concord? What about True Concord is world class? If you are a new board member what about True Concord made you say "yes" to the board invitation and what excites you most?
8:30—9:15	Updates by Eric and Welz
	 How can the board support them in their roles? Division of Labor—who to contact with questions or to request help
9:15—9:45	Board Basics Review by Sarah
9:45—10:00	Board Business Meeting
10:00—10:15	Break
10:15—10:30	Review Previous Work on Vision, Goals and Strategic

Planning by Paula— Affirming the Initiatives, including re-writing the one

about recordings to include videos, moving the one about diversification to Values Statement, and developing an Engagement Initiative Statement; discuss current relevance of the 2017-2019 Goals and Objectives.

10:30—11:30 Updating Our Plan through Appreciative Inquiry by Paula

- Strengths What makes us proud?
- **Opportunities** How do we make sense of the opportunities in our environment?
- Aspirations What do we care deeply about?
- **Results** How do we know we are succeeding?
- 11:30—12:00 Board Role and Plans for Fundraising by Sandy & Pat
- 12:00—12:15 Next Steps by Paula
- 12:15–12:30 Final Remarks by Eve, Eric, Welz/Appreciations
- 12:30 Adjournment & Lunch

8/31/22