true concor voices &	e d	orchestra														
Priority Legend ligh 3 ledium 2 .ow 1	Board members rank their area expertise from 1-3, 1 being low and 3 being high.														Candidate 2	Candidat
Date														Candidate 1		
Skills & Experience																
Belief in/Support of				3	3	3		2	3	3			3		1	1
Mission Board of Director															 	
xperience				3	3	3		2	3	3			3		L	<u> </u>
CEO Succession Planning					2	1		1	3	1			1		L	<u> </u>
Community Affiliation/Access				2	2	3		2	2	2			3			1
Compensation					1	3		1	1			l				1
ducation				2	1	3		2	1	1			1			1
state Planning					3	2		2								
inancial					2	2		3	2	1			1			
undraising					1	3		2	3	2			3			
rant Writing				2	1	1		1		1			3			
luman Resources					1	2		1								
nsurance					1	1		1								
eadership				2	2	1		2	3	2			3			
egal					3	1		1								
obbying/Advocacy					1	1		2		3			1			
larketing/PR				2		1		1	2							
lusic Industry Knowledge				2	2	1		1	3	1			2			
Organizational				2	2	1	-	2	1	1			3		<u> </u>	<u> </u>
lanagement				2	2				1	T			د		 	<u> </u>
Risk Management						1		1							 	<u> </u>
Strategic Planning				2	2	1	L	1	1	2			3		┣────	┥───
echnology/IT				1		2	L	2		1			-		┣────	┥───
resenting				3	1	2	L	2		1			3		┣────	┥───
Real Estate					2	1	L	3					-		┣────	┥───
Recording						1		1		1			_		┝────	───
ouring				3	1	1		1		1			3		┝────	───
'enue				2	1	1		1		2			1		<u> </u>	+
nvesting						1		2		<u> </u>					<u> </u>	+
other	L					L				3		I	L		L	<u> </u>
Demographic Backgr	ound															
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lale	×	~	х	x	v	x	v	v	х	х	~	*	х		├	ł
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ge 5-40				 _						I			1		<u> </u>	1
1-55															<u> </u>	+
6-70															<u> </u>	<u>+</u>
)ver 70															<u> </u>	<u>†</u>
thnicity						1			t			I	•		L	<u> </u>
frican American/Black										I						1
sian, Hawaiian, or Pacific											yes					1
slander						<u>↓</u>	L				yes		-		┣────	┥───
/hite/Caucasian	yes	yes	yes	yes	yes	yes	yes	yes	yes	yes			yes		┣────	┥───
ispanic/Latino						<u>↓</u>	L					yes	-		┣────	┥───
merican Indian															<u> </u>	+
other						I						I	1		<u> </u>	<u> </u>
ocation	-			,		1							-		. 	
ucson ireater Tucson/Green			yes	yes	yes		yes		yes	yes			yes		<u> </u>	<u> </u>
areater Tucson/Green																
Outside Tucson	yes															
Other Representation																Γ
						1						-	1		t	1